

## Value of Public Procurement Certification - Individuals

1. Which of the following certifications do you hold? (Please select all that apply.)						
	Please indicate your membership in any of the following professional associations. (Select all that apply.)					
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
A.P.P.	13.5% (21)	5.2% (9)	11.2% (31)	7.1% (34)	16.4% (11)	8.1% (62)
CCCM	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
CFCM	0.0% (0)	1.2% (2)	0.4% (1)	1.9% (9)	1.5% (1)	1.2% (9)
CPCM	1.9% (3)	1.7% (3)	0.7% (2)	2.5% (12)	6.0% (4)	2.5% (19)
C.P.M.	<b>46.2%</b> <b>(72)</b>	16.9% (29)	<b>41.7%</b> <b>(116)</b>	25.7% (123)	<b>53.7%</b> <b>(36)</b>	29.9% (228)
CPPB	13.5% (21)	<b>56.4%</b> <b>(97)</b>	11.9% (33)	<b>40.9%</b> <b>(196)</b>	17.9% (12)	27.0% (206)
CPPO	7.7% (12)	19.8% (34)	8.6% (24)	17.3% (83)	16.4% (11)	11.4% (87)
CPSM	0.6% (1)	0.0% (0)	3.2% (9)	1.0% (5)	3.0% (2)	1.6% (12)
DAWIA 1, 2, or 3	0.6% (1)	0.6% (1)	1.4% (4)	1.3% (6)	1.5% (1)	1.3% (10)
FAC-C	0.0% (0)	0.0% (0)	0.0% (0)	1.0% (5)	1.5% (1)	0.7% (5)
None	37.8% (59)	25.0% (43)	36.3% (101)	26.1% (125)	22.4% (15)	<b>32.7%</b> <b>(249)</b>
Other (please specify)	15 replies (9.6%)	49 replies (28.5%)	38 replies (13.7%)	103 replies (21.5%)	11 replies (16.4%)	18.5% (141)
<b>answered question</b>	156	172	278	479	67	<b>762</b>

2. Is (additional) certification a career objective?						
	Please indicate your membership in any of the following professional associations. (Select all that apply.)					
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Yes	61.7% (95)	57.1% (96)	49.3% (135)	60.9% (288)	39.7% (27)	57.4% (432)
No	38.3% (59)	42.9% (72)	50.7% (139)	39.1% (185)	60.3% (41)	42.6% (320)
<b>answered question</b>	154	168	274	473	68	752
<b>skipped question</b>						15

3. What certification(s) do you plan to seek and in what time frame? (Please select all that apply.)

		Please indicate your membership in any of the following professional associations. (Select all that apply.)					
		California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
CCCM	Within the next year	0.0% (0)	0.0% (0)	0.9% (1)	1.5% (2)	4.0% (1)	
	In 2 years	0.0% (0)	5.9% (2)	4.6% (5)	5.3% (7)	4.0% (1)	
	In 3 years	0.0% (0)	0.0% (0)	1.9% (2)	0.0% (0)	4.0% (1)	
	Further in the future	0.0% (0)	2.9% (1)	0.9% (1)	4.5% (6)	0.0% (0)	
	No plans	100.0% (46)	91.2% (31)	91.7% (99)	88.7% (118)	88.0% (22)	
		46	34	108	133	25	237
CFCM	Within the next year	0.0% (0)	9.8% (4)	0.0% (0)	5.7% (8)	7.4% (2)	
	In 2 years	2.1% (1)	7.3% (3)	2.9% (3)	5.7% (8)	7.4% (2)	
	In 3 years	2.1% (1)	2.4% (1)	0.0% (0)	0.7% (1)	0.0% (0)	
	Further in the future	0.0% (0)	4.9% (2)	1.9% (2)	5.0% (7)	3.7% (1)	
	No plans	95.7% (45)	75.6% (31)	95.2% (100)	82.9% (116)	81.5% (22)	
		47	41	105	140	27	244
CPCM	Within the next year	4.0% (2)	3.0% (1)	1.8% (2)	0.8% (1)	6.9% (2)	
	In 2 years	2.0% (1)	6.1% (2)	5.3% (6)	6.0% (8)	13.8% (4)	

	<b>In 3 years</b>	2.0% (1)	0.0% (0)	4.4% (5)	2.3% (3)	3.4% (1)	
	<b>Further in the future</b>	4.0% (2)	6.1% (2)	2.7% (3)	9.0% (12)	0.0% (0)	
	<b>No plans</b>	<b>88.0%</b> <b>(44)</b>	<b>84.8%</b> <b>(28)</b>	<b>85.8%</b> <b>(97)</b>	<b>82.0%</b> <b>(109)</b>	<b>75.9%</b> <b>(22)</b>	
		50	33	113	133	29	245
CPPB	<b>Within the next year</b>	21.1% (15)	26.9% (14)	5.0% (6)	23.5% (44)	7.7% (2)	
	<b>In 2 years</b>	16.9% (12)	21.2% (11)	10.0% (12)	17.6% (33)	3.8% (1)	
	<b>In 3 years</b>	4.2% (3)	0.0% (0)	0.8% (1)	1.6% (3)	0.0% (0)	
	<b>Further in the future</b>	5.6% (4)	3.8% (2)	5.0% (6)	7.5% (14)	3.8% (1)	
	<b>No plans</b>	<b>52.1%</b> <b>(37)</b>	<b>48.1%</b> <b>(25)</b>	<b>79.2%</b> <b>(95)</b>	<b>49.7%</b> <b>(93)</b>	<b>84.6%</b> <b>(22)</b>	
		71	52	120	187	26	313
CPPO	<b>Within the next year</b>	18.1% (17)	24.4% (21)	6.4% (9)	18.0% (48)	17.6% (6)	
	<b>In 2 years</b>	24.5% (23)	18.6% (16)	14.9% (21)	22.1% (59)	11.8% (4)	
	<b>In 3 years</b>	8.5% (8)	12.8% (11)	4.3% (6)	9.0% (24)	2.9% (1)	
	<b>Further in the future</b>	9.6% (9)	14.0% (12)	10.6% (15)	15.4% (41)	5.9% (2)	
	<b>No plans</b>	<b>39.4%</b> <b>(37)</b>	<b>30.2%</b> <b>(26)</b>	<b>63.8%</b> <b>(90)</b>	<b>35.6%</b> <b>(95)</b>	<b>61.8%</b> <b>(21)</b>	
		94	86	141	267	34	403
CPSM	<b>Within the next year</b>	7.1% (4)	7.7% (3)	19.1% (30)	8.4% (13)	0.0% (0)	
	<b>In 2 years</b>	8.9% (5)	10.3% (4)	14.0% (22)	9.7% (15)	16.0% (4)	

	<b>In 3 years</b>	3.6% (2)	0.0% (0)	5.7% (9)	3.2% (5)	4.0% (1)	
	<b>Further in the future</b>	7.1% (4)	5.1% (2)	4.5% (7)	9.7% (15)	4.0% (1)	
	<b>No plans</b>	<b>73.2%</b> <b>(41)</b>	<b>76.9%</b> <b>(30)</b>	<b>56.7%</b> <b>(89)</b>	<b>68.8%</b> <b>(106)</b>	<b>76.0%</b> <b>(19)</b>	
		56	39	157	154	25	298
	Other (please specify)	19 replies	17 replies	19 replies	47 replies	4 replies	106
	<b><i>answered question</i></b>	121	122	213	360	46	<b>574</b>
<b><i>skipped question</i></b>							<b>193</b>

4. Please indicate your agreement with the following statements about public procurement certification:

		Please indicate your membership in any of the following professional associations. (Select all that apply.)					
		California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
a) Increases self-confidence	<b>Strongly Agree</b>	47.4% (74)	45.9% (79)	36.1% (99)	47.6% (227)	55.9% (38)	
	<b>Agree</b>	44.2% (69)	45.9% (79)	51.5% (141)	45.3% (216)	36.8% (25)	
	<b>Disagree</b>	5.8% (9)	4.7% (8)	4.4% (12)	4.0% (19)	1.5% (1)	
	<b>Strongly Disagree</b>	0.0% (0)	1.2% (2)	1.1% (3)	0.6% (3)	1.5% (1)	
	<b>No Opinion</b>	2.6% (4)	2.3% (4)	6.9% (19)	2.5% (12)	4.4% (3)	
		156	172	274	477	68	758
b) Increases knowledge and skills	<b>Strongly Agree</b>	38.9% (61)	52.9% (91)	38.6% (107)	49.6% (238)	42.0% (29)	
	<b>Agree</b>	52.2% (82)	40.1% (69)	52.0% (144)	44.8% (215)	49.3% (34)	
	<b>Disagree</b>	6.4% (10)	4.7% (8)	5.8% (16)	2.7% (13)	2.9% (2)	
	<b>Strongly Disagree</b>	0.6% (1)	1.2% (2)	0.4% (1)	0.8% (4)	1.4% (1)	
	<b>No Opinion</b>	1.9% (3)	1.2% (2)	3.2% (9)	2.1% (10)	4.3% (3)	
		157	172	277	480	69	762
c) Improves credibility with internal customers	<b>Strongly Agree</b>	26.1% (41)	36.0% (62)	28.0% (77)	35.4% (168)	25.0% (17)	
	<b>Agree</b>	54.1% (85)	50.0% (86)	49.8% (137)	49.4% (234)	52.9% (36)	

	<b>Disagree</b>	12.7% (20)	10.5% (18)	13.8% (38)	10.3% (49)	13.2% (9)	
	<b>Strongly Disagree</b>	1.9% (3)	1.2% (2)	1.1% (3)	0.8% (4)	2.9% (2)	
	<b>No Opinion</b>	5.1% (8)	2.3% (4)	7.3% (20)	4.0% (19)	5.9% (4)	
		157	172	275	474	68	755
d) Improves credibility with the supplier community	<b>Strongly Agree</b>	22.3% (35)	27.3% (47)	25.8% (71)	30.4% (145)	24.6% (17)	
	<b>Agree</b>	<b>50.3% (79)</b>	<b>50.6% (87)</b>	<b>48.4% (133)</b>	<b>49.5% (236)</b>	<b>49.3% (34)</b>	
	<b>Disagree</b>	17.2% (27)	15.1% (26)	14.9% (41)	12.8% (61)	14.5% (10)	
	<b>Strongly Disagree</b>	1.9% (3)	1.2% (2)	1.5% (4)	1.0% (5)	2.9% (2)	
	<b>No Opinion</b>	8.3% (13)	5.8% (10)	9.5% (26)	6.3% (30)	8.7% (6)	
		157	172	275	477	69	757
e) Improves credibility with senior management	<b>Strongly Agree</b>	33.1% (52)	<b>43.8% (74)</b>	33.0% (90)	39.8% (189)	37.7% (26)	
	<b>Agree</b>	<b>53.5% (84)</b>	43.2% (73)	<b>48.0% (131)</b>	<b>46.7% (222)</b>	<b>44.9% (31)</b>	
	<b>Disagree</b>	10.2% (16)	9.5% (16)	11.7% (32)	9.9% (47)	10.1% (7)	
	<b>Strongly Disagree</b>	0.0% (0)	2.4% (4)	1.8% (5)	1.5% (7)	1.4% (1)	
	<b>No Opinion</b>	3.2% (5)	1.2% (2)	5.5% (15)	2.1% (10)	5.8% (4)	
		157	169	273	475	69	754
f) Increases opportunities for agency-funded continued education	<b>Strongly Agree</b>	12.8% (20)	28.5% (49)	16.1% (44)	22.9% (109)	23.2% (16)	
	<b>Agree</b>	<b>37.2% (58)</b>	<b>39.0% (67)</b>	<b>35.2% (96)</b>	<b>40.0% (191)</b>	<b>42.0% (29)</b>	

	<b>Disagree</b>	32.7% (51)	20.9% (36)	26.7% (73)	24.3% (116)	18.8% (13)	
	<b>Strongly Disagree</b>	6.4% (10)	2.9% (5)	3.3% (9)	2.1% (10)	2.9% (2)	
	<b>No Opinion</b>	10.9% (17)	8.7% (15)	18.7% (51)	10.7% (51)	13.0% (9)	
		156	172	273	477	69	757
g) Increases opportunities for career advancement	<b>Strongly Agree</b>	35.7% (56)	40.4% (69)	33.8% (93)	38.3% (183)	37.7% (26)	
	<b>Agree</b>	<b>45.9%</b> <b>(72)</b>	<b>45.6%</b> <b>(78)</b>	<b>42.9%</b> <b>(118)</b>	<b>46.0%</b> <b>(220)</b>	<b>47.8%</b> <b>(33)</b>	
	<b>Disagree</b>	14.0% (22)	9.9% (17)	14.2% (39)	10.3% (49)	4.3% (3)	
	<b>Strongly Disagree</b>	0.6% (1)	0.6% (1)	2.5% (7)	1.7% (8)	2.9% (2)	
	<b>No Opinion</b>	3.8% (6)	3.5% (6)	6.5% (18)	3.8% (18)	7.2% (5)	
		157	171	275	478	69	759
h) Results in increased signature authority	<b>Strongly Agree</b>	7.6% (12)	14.7% (25)	12.0% (33)	14.9% (71)	11.8% (8)	
	<b>Agree</b>	19.7% (31)	27.1% (46)	22.5% (62)	28.0% (133)	33.8% (23)	
	<b>Disagree</b>	<b>52.9%</b> <b>(83)</b>	<b>38.8%</b> <b>(66)</b>	<b>43.3%</b> <b>(119)</b>	<b>40.2%</b> <b>(191)</b>	<b>36.8%</b> <b>(25)</b>	
	<b>Strongly Disagree</b>	6.4% (10)	5.9% (10)	5.1% (14)	4.2% (20)	4.4% (3)	
	<b>No Opinion</b>	13.4% (21)	13.5% (23)	17.1% (47)	12.6% (60)	13.2% (9)	
		157	170	275	475	68	756
i) Encourages ethical behavior	<b>Strongly Agree</b>	20.4% (32)	39.0% (67)	23.7% (65)	34.5% (165)	29.0% (20)	
	<b>Agree</b>	<b>49.0%</b> <b>(77)</b>	<b>43.6%</b> <b>(75)</b>	<b>49.3%</b> <b>(135)</b>	<b>47.5%</b> <b>(227)</b>	<b>43.5%</b> <b>(30)</b>	
	<b>Disagree</b>	17.8% (28)	9.9% (17)	10.6% (29)	10.3% (49)	13.0% (9)	

	<b>Strongly Disagree</b>	3.2% (5)	4.1% (7)	4.0% (11)	2.9% (14)	4.3% (3)	
	<b>No Opinion</b>	9.6% (15)	3.5% (6)	12.4% (34)	4.8% (23)	10.1% (7)	
		157	172	274	478	69	758
j) Has been a factor in advancing my own career	<b>Strongly Agree</b>	23.1% (36)	32.7% (56)	25.1% (69)	32.1% (152)	31.9% (22)	
	<b>Agree</b>	<b>30.8%</b> <b>(48)</b>	<b>40.4%</b> <b>(69)</b>	<b>26.9%</b> <b>(74)</b>	<b>36.9%</b> <b>(175)</b>	<b>36.2%</b> <b>(25)</b>	
	<b>Disagree</b>	26.9% (42)	17.5% (30)	<b>26.9%</b> <b>(74)</b>	19.6% (93)	15.9% (11)	
	<b>Strongly Disagree</b>	5.1% (8)	3.5% (6)	7.6% (21)	3.4% (16)	5.8% (4)	
	<b>No Opinion</b>	14.1% (22)	5.8% (10)	13.5% (37)	8.0% (38)	10.1% (7)	
		156	171	275	474	69	755
	<b>answered question</b>	157	172	277	480	69	<b>762</b>
<b>skipped question</b>							<b>5</b>

5. In what ways does your employer value public procurement certification? (Please select all that apply.)						
	Please indicate your membership in any of the following professional associations. (Select all that apply.)					
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Increased salary at time of hire	7.0% (11)	13.5% (23)	13.8% (38)	16.0% (76)	15.9% (11)	13.6% (103)
Bonus at time of hire	0.0% (0)	1.2% (2)	1.1% (3)	0.8% (4)	1.4% (1)	0.9% (7)
Salary increase for attaining certification	3.2% (5)	11.1% (19)	10.5% (29)	10.9% (52)	13.0% (9)	10.1% (76)
Bonus for attaining certification	0.6% (1)	8.8% (15)	8.0% (22)	6.5% (31)	4.3% (3)	6.0% (45)
Provides funding for continuing education/professional development	38.2% (60)	<b>52.0%</b> <b>(89)</b>	<b>45.5%</b> <b>(125)</b>	<b>54.2%</b> <b>(258)</b>	<b>58.0%</b> <b>(40)</b>	<b>47.1%</b> <b>(356)</b>
Provides time off for continuing education/professional development	25.5% (40)	40.4% (69)	34.2% (94)	40.5% (193)	47.8% (33)	34.9% (264)
None	<b>42.0%</b> <b>(66)</b>	26.3% (45)	34.2% (94)	25.4% (121)	17.4% (12)	31.7% (240)
Other (please specify)	27 replies (17.2%)	19 replies (11.1%)	20 replies (7.3%)	57 replies (12.0%)	14 replies (20.3%)	11.6% (88)
<b>answered question</b>	157	171	275	476	69	<b>756</b>
<b>skipped question</b>						<b>11</b>

6. Are you involved in the hiring process, either in the selection of new procurement hires or in the promotion of existing procurement employees?						
	Please indicate your membership in any of the following professional associations. (Select all that apply.)					
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Yes	68.4% (106)	51.2% (88)	75.3% (207)	62.3% (298)	76.8% (53)	63.5% (481)
No	31.6% (49)	48.8% (84)	24.7% (68)	37.7% (180)	23.2% (16)	36.5% (277)
<b>answered question</b>	155	172	275	478	69	<b>758</b>
<i>skipped question</i>						<b>9</b>

7. When considering candidates for employment within your organization, all things being equal, does possessing a public procurement certification give a candidate a hiring advantage?						
	Please indicate your membership in any of the following professional associations. (Select all that apply.)					
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Yes	78.5% (117)	81.6% (133)	78.9% (206)	83.9% (381)	89.2% (58)	80.4% (577)
No	21.5% (32)	18.4% (30)	21.1% (55)	16.1% (73)	10.8% (7)	19.6% (141)
<b>answered question</b>	149	163	261	454	65	<b>718</b>
<i>skipped question</i>						<b>49</b>

**8. Do you consider professional certification when promoting or recommending promotions of employees to procurement positions?**

Please indicate your membership in any of the following professional associations. (Select all that apply.)						
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Yes	66.0% (93)	82.7% (124)	70.8% (184)	78.5% (343)	80.3% (53)	73.7% (511)
No	34.0% (48)	17.3% (26)	29.2% (76)	21.5% (94)	19.7% (13)	26.3% (182)
<b><i>answered question</i></b>	141	150	260	437	66	<b>693</b>
<b><i>skipped question</i></b>						<b>74</b>

9. How long have you worked in the field of public procurement?						
	Please indicate your membership in any of the following professional associations. (Select all that apply.)					
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Less than 1 year	0.6% (1)	0.0% (0)	1.4% (4)	0.8% (4)	1.5% (1)	1.0% (8)
1 to 2 years	2.5% (4)	4.1% (7)	2.2% (6)	4.2% (20)	2.9% (2)	3.3% (25)
3 to 5 years	10.8% (17)	11.6% (20)	8.6% (24)	11.0% (53)	2.9% (2)	10.6% (81)
6 to 10 years	24.1% (38)	19.2% (33)	16.5% (46)	18.3% (88)	13.2% (9)	18.3% (140)
11 to 15 years	13.9% (22)	14.5% (25)	14.7% (41)	13.1% (63)	5.9% (4)	14.1% (108)
16 to 25 years	<b>29.1%</b> <b>(46)</b>	<b>36.6%</b> <b>(63)</b>	<b>31.2%</b> <b>(87)</b>	<b>34.4%</b> <b>(165)</b>	<b>42.6%</b> <b>(29)</b>	<b>32.6%</b> <b>(249)</b>
26 or more years	19.0% (30)	14.0% (24)	17.6% (49)	17.9% (86)	29.4% (20)	17.1% (131)
My procurement experience is with the private sector only	0.0% (0)	0.0% (0)	7.5% (21)	0.2% (1)	1.5% (1)	2.7% (21)
I have not worked in procurement	0.0% (0)	0.0% (0)	0.4% (1)	0.0% (0)	0.0% (0)	0.1% (1)
<b>answered question</b>	158	172	279	480	68	<b>764</b>
<i>skipped question</i>						<b>3</b>

**10. Please indicate your membership in any of the following professional associations. (Select all that apply.)**

Please indicate your membership in any of the following professional associations. (Select all that apply.)						
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
California Association of Public Purchasing Officers (CAPPO)	100.0% (158)	0.0% (0)	5.7% (16)	14.7% (71)	26.1% (18)	20.6% (158)
Florida Association of Public Purchasing Officers (FAPPO)	0.0% (0)	100.0% (173)	3.2% (9)	32.4% (156)	13.0% (9)	22.6% (173)
National Association of Educational Procurement, Inc. (NAEP)	10.1% (16)	5.2% (9)	100.0% (279)	22.4% (108)	26.1% (18)	36.4% (279)
National Association of State Procurement Officials (NASPO)	1.9% (3)	3.5% (6)	1.8% (5)	6.8% (33)	5.8% (4)	4.4% (34)
National Contract Management Association (NCMA)	8.9% (14)	5.2% (9)	2.5% (7)	8.5% (41)	20.3% (14)	7.8% (60)
National Institute of Governmental Purchasing (NIGP)	44.9% (71)	90.2% (156)	38.7% (108)	100.0% (482)	63.8% (44)	62.8% (482)
National Purchasing Institute (NPI)	11.4% (18)	5.2% (9)	6.5% (18)	9.1% (44)	100.0% (69)	9.0% (69)
<b>answered question</b>	158	173	279	482	69	767
<b>skipped question</b>						<b>0</b>

11. Which setting best describes where you currently work?

	Please indicate your membership in any of the following professional associations. (Select all that apply.)					
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
City Government	32.3% (51)	27.3% (47)	0.0% (0)	20.0% (96)	18.8% (13)	16.9% (129)
County Government	20.3% (32)	26.7% (46)	0.0% (0)	16.5% (79)	15.9% (11)	12.8% (98)
District of Columbia or Territorial Government	0.0% (0)	0.0% (0)	0.0% (0)	0.2% (1)	0.0% (0)	0.1% (1)
Education (K-12)	6.3% (10)	11.6% (20)	3.6% (10)	5.8% (28)	4.3% (3)	6.0% (46)
Federal Government	0.0% (0)	0.0% (0)	0.0% (0)	3.3% (16)	5.8% (4)	2.5% (19)
Higher Education	13.9% (22)	5.8% (10)	90.0% (251)	25.2% (121)	27.5% (19)	36.9% (282)
Legislative or Court	2.5% (4)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.5% (4)
Private Firm	2.5% (4)	0.6% (1)	0.7% (2)	0.8% (4)	10.1% (7)	1.7% (13)
Public Utility	3.2% (5)	1.7% (3)	0.0% (0)	1.5% (7)	2.9% (2)	1.6% (12)
Special Authority	8.9% (14)	9.3% (16)	0.4% (1)	6.0% (29)	5.8% (4)	4.7% (36)
State/Provincial Government	1.9% (3)	8.1% (14)	1.8% (5)	14.0% (67)	2.9% (2)	9.0% (69)
Town/Township	0.0% (0)	0.6% (1)	0.0% (0)	0.2% (1)	0.0% (0)	0.1% (1)
Transportation	2.5% (4)	0.0% (0)	0.0% (0)	0.8% (4)	0.0% (0)	1.0% (8)

Other (please specify)	9 replies (5.7%)	14 replies (8.1%)	10 replies (3.6%)	27 replies (5.6%)	4 replies (5.8%)	6.1% (47)
<b>answered question</b>	158	172	279	480	69	<b>765</b>
<b>skipped question</b>						<b>2</b>

12. What is your age?						
	Please indicate your membership in any of the following professional associations. (Select all that apply.)					
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Under 25	0.0% (0)	0.6% (1)	0.0% (0)	0.6% (3)	0.0% (0)	0.4% (3)
25 to 35	2.5% (4)	3.5% (6)	6.1% (17)	4.6% (22)	4.3% (3)	5.0% (38)
36 to 45	17.1% (27)	20.8% (36)	15.8% (44)	19.1% (92)	8.7% (6)	17.9% (137)
46 to 55	<b>46.8%</b> <b>(74)</b>	<b>42.8%</b> <b>(74)</b>	<b>46.6%</b> <b>(130)</b>	<b>46.9%</b> <b>(226)</b>	<b>50.7%</b> <b>(35)</b>	<b>45.8%</b> <b>(351)</b>
56 or older	31.0% (49)	31.8% (55)	28.7% (80)	27.2% (131)	36.2% (25)	29.1% (223)
Prefer not to answer	2.5% (4)	0.6% (1)	2.9% (8)	1.7% (8)	0.0% (0)	2.0% (15)
<b>answered question</b>	158	173	279	482	69	<b>767</b>
<b>skipped question</b>						<b>0</b>

13. In what U.S. state/territory or Canadian province/territory do you work?

Please indicate your membership in any of the following professional associations. (Select all that apply.)						
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Alabama	0.0% (0)	0.0% (0)	1.4% (4)	0.2% (1)	2.9% (2)	0.8% (6)
Alaska	0.0% (0)	0.0% (0)	0.0% (0)	0.4% (2)	0.0% (0)	0.3% (2)
Alberta, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.2% (1)	0.0% (0)	0.1% (1)
American Samoa	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Arizona	0.0% (0)	0.0% (0)	4.0% (11)	3.9% (19)	4.3% (3)	3.1% (24)
Arkansas	0.0% (0)	0.0% (0)	1.1% (3)	0.8% (4)	0.0% (0)	0.5% (4)
British Columbia, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.4% (2)	0.0% (0)	0.3% (2)
California	<b>96.8%</b> <b>(153)</b>	0.0% (0)	<b>10.8%</b> <b>(30)</b>	14.9% (72)	<b>26.1%</b> <b>(18)</b>	22.6% (173)
Colorado	0.6% (1)	0.0% (0)	3.6% (10)	2.1% (10)	0.0% (0)	1.7% (13)
Connecticut	0.0% (0)	0.0% (0)	1.1% (3)	0.2% (1)	0.0% (0)	0.5% (4)
Delaware	0.0% (0)	0.0% (0)	0.0% (0)	0.2% (1)	0.0% (0)	0.1% (1)
D.C.	0.0% (0)	0.0% (0)	0.4% (1)	1.7% (8)	0.0% (0)	1.0% (8)
Federated States of Micronesia	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)

Florida	0.0% (0)	<b>97.7%</b> <b>(169)</b>	4.7% (13)	<b>35.3%</b> <b>(170)</b>	13.0% (9)	<b>24.7%</b> <b>(189)</b>
Georgia	0.0% (0)	0.0% (0)	3.2% (9)	1.5% (7)	0.0% (0)	1.3% (10)
Guam	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Hawaii	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Idaho	0.0% (0)	0.0% (0)	1.1% (3)	0.2% (1)	0.0% (0)	0.5% (4)
Illinois	0.0% (0)	0.6% (1)	4.3% (12)	2.5% (12)	2.9% (2)	2.1% (16)
Indiana	0.0% (0)	0.0% (0)	4.0% (11)	0.4% (2)	0.0% (0)	1.4% (11)
Iowa	0.0% (0)	0.0% (0)	2.2% (6)	0.8% (4)	0.0% (0)	1.0% (8)
Kansas	0.0% (0)	0.0% (0)	1.4% (4)	0.8% (4)	0.0% (0)	0.9% (7)
Kentucky	0.0% (0)	0.0% (0)	0.4% (1)	0.6% (3)	0.0% (0)	0.5% (4)
Louisiana	0.0% (0)	0.0% (0)	0.7% (2)	0.8% (4)	0.0% (0)	0.5% (4)
Maine	0.0% (0)	0.0% (0)	0.7% (2)	0.0% (0)	0.0% (0)	0.3% (2)
Manitoba, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.2% (1)	0.0% (0)	0.1% (1)
Marinara Islands	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Maryland	0.0% (0)	0.0% (0)	2.9% (8)	1.9% (9)	1.4% (1)	1.7% (13)
Massachusetts	0.0% (0)	0.0% (0)	2.2% (6)	0.0% (0)	0.0% (0)	0.8% (6)
Michigan	0.0% (0)	0.0% (0)	2.9% (8)	0.4% (2)	1.4% (1)	1.0% (8)
Midway Islands	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)

Minnesota	0.0% (0)	0.0% (0)	1.4% (4)	1.5% (7)	1.4% (1)	1.4% (11)
Mississippi	0.0% (0)	0.0% (0)	0.4% (1)	0.6% (3)	0.0% (0)	0.4% (3)
Missouri	0.0% (0)	0.0% (0)	3.2% (9)	2.7% (13)	4.3% (3)	2.1% (16)
Montana	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Nebraska	0.0% (0)	0.0% (0)	2.2% (6)	0.2% (1)	0.0% (0)	0.8% (6)
Nevada	1.3% (2)	0.6% (1)	0.0% (0)	0.8% (4)	2.9% (2)	0.7% (5)
Newfoundland and Labrador, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
New Brunswick, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
New Hampshire	0.0% (0)	0.0% (0)	1.4% (4)	0.0% (0)	0.0% (0)	0.5% (4)
New Jersey	0.0% (0)	0.0% (0)	1.4% (4)	0.6% (3)	1.4% (1)	0.8% (6)
New Mexico	0.0% (0)	0.0% (0)	1.1% (3)	0.0% (0)	0.0% (0)	0.4% (3)
New York	0.0% (0)	0.0% (0)	3.6% (10)	2.7% (13)	0.0% (0)	2.7% (21)
Northwest Territories, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
North Carolina	0.0% (0)	0.0% (0)	1.4% (4)	0.8% (4)	0.0% (0)	0.8% (6)
North Dakota	0.0% (0)	0.0% (0)	0.4% (1)	0.2% (1)	0.0% (0)	0.3% (2)
Nova Scotia, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Nunavut, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)

Ohio	0.0% (0)	0.0% (0)	6.1% (17)	1.2% (6)	2.9% (2)	2.7% (21)
Oklahoma	0.0% (0)	0.0% (0)	0.7% (2)	1.0% (5)	1.4% (1)	0.9% (7)
Ontario, Canada	0.0% (0)	0.0% (0)	0.0% (0)	1.7% (8)	1.4% (1)	1.2% (9)
Oregon	0.0% (0)	0.0% (0)	0.0% (0)	1.2% (6)	0.0% (0)	0.8% (6)
Pennsylvania	0.0% (0)	0.0% (0)	6.1% (17)	0.4% (2)	0.0% (0)	2.2% (17)
Prince Edward Island, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Puerto Rico	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Quebec, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Rhode Island	0.0% (0)	0.0% (0)	0.4% (1)	0.0% (0)	0.0% (0)	0.1% (1)
Saskatchewan, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.2% (1)	0.0% (0)	0.1% (1)
South Carolina	0.0% (0)	0.0% (0)	0.4% (1)	1.0% (5)	0.0% (0)	0.7% (5)
South Dakota	0.0% (0)	0.0% (0)	0.4% (1)	0.2% (1)	0.0% (0)	0.3% (2)
Tennessee	0.0% (0)	0.0% (0)	0.4% (1)	0.2% (1)	0.0% (0)	0.3% (2)
Texas	0.0% (0)	0.0% (0)	7.6% (21)	5.4% (26)	21.7% (15)	5.7% (44)
U.S. Virgin Islands	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Utah	0.0% (0)	0.6% (1)	1.1% (3)	0.8% (4)	1.4% (1)	0.8% (6)
Vermont	0.0% (0)	0.0% (0)	0.4% (1)	0.2% (1)	0.0% (0)	0.1% (1)
Virginia	0.0% (0)	0.0% (0)	2.5% (7)	2.7% (13)	5.8% (4)	2.1% (16)

Washington	0.0% (0)	0.0% (0)	2.5% (7)	1.2% (6)	0.0% (0)	1.6% (12)
West Virginia	0.0% (0)	0.0% (0)	0.7% (2)	0.4% (2)	0.0% (0)	0.3% (2)
Wisconsin	0.0% (0)	0.0% (0)	1.1% (3)	0.8% (4)	1.4% (1)	0.8% (6)
Wyoming	0.0% (0)	0.0% (0)	0.4% (1)	0.0% (0)	0.0% (0)	0.1% (1)
Yukon, Canada	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Other (please specify)	2 replies (1.3%)	1 reply (0.6%)	0 replies (0.0%)	2 replies (0.4%)	1 reply (1.4%)	0.4% (3)
<b><i>answered question</i></b>	158	173	278	482	69	<b>766</b>
<b><i>skipped question</i></b>						<b>1</b>

14. When do you plan to retire?

Please indicate your membership in any of the following professional associations. (Select all that apply.)						
	California Association of Public Purchasing Officers (CAPPO)	Florida Association of Public Purchasing Officers (FAPPO)	National Association of Educational Procurement, Inc. (NAEP)	National Institute of Governmental Purchasing (NIGP)	National Purchasing Institute (NPI)	Response Totals
Already retired	4.4% (7)	1.2% (2)	0.4% (1)	1.9% (9)	2.9% (2)	2.0% (15)
< 1 year	3.8% (6)	0.6% (1)	1.4% (4)	1.7% (8)	0.0% (0)	1.8% (14)
1 to 3 years	8.2% (13)	9.5% (16)	8.3% (23)	9.7% (46)	14.7% (10)	8.7% (66)
4 to 5 years	12.0% (19)	12.4% (21)	9.7% (27)	13.1% (62)	<b>26.5%</b> <b>(18)</b>	12.1% (92)
6 to 7 years	9.5% (15)	10.1% (17)	9.4% (26)	9.3% (44)	10.3% (7)	8.8% (67)
8 to 10 years	15.2% (24)	19.5% (33)	17.7% (49)	16.4% (78)	14.7% (10)	17.3% (131)
> 10 years	<b>44.3%</b> <b>(70)</b>	<b>40.2%</b> <b>(68)</b>	<b>45.1%</b> <b>(125)</b>	<b>42.3%</b> <b>(201)</b>	23.5% (16)	<b>43.3%</b> <b>(328)</b>
Do not plan to retire	2.5% (4)	6.5% (11)	7.9% (22)	5.7% (27)	7.4% (5)	5.9% (45)
<b>answered question</b>	158	169	277	475	68	<b>758</b>
<b>skipped question</b>						<b>9</b>